



## **St. Louis County Police Department Pre-Employment Drug Guidelines**

The following types of illegal drug use or possession will be considered automatic disqualifiers in the pre-employment selection process for Commissioned Police Officer, Reserve Police Officer, Civilian Police Recruit, and all other Civilian position applicants;

- 1) Failure to divulge to the police department during the selection process, any information about illegal personal drug use or drug possession.
- 2) Any illegal adult use or possession of a controlled substance including marijuana, within one (1) year prior to employment.
- 3) Any illegal adult use or possession of a drug while employed in the capacity of a police officer.

The disqualification of a Commissioned Police Officer, Reserve Police Officer, Civilian Police Recruit, and all other Civilian candidates for the following types of illegal drug use or possession will be considered in relationship to the overall background of that individual;

- 1) Any illegal juvenile use or possession of a drug.
- 2) Any illegal adult use or possession of a drug that does not meet the criteria of the automatic disqualifiers specified above.

All information obtained during the selection process is confidential and will not be released to a candidate or others, except as authorized by an applicant.

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