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## Notice:



If you have some news that would interest our readership please contact me at the following:

sjones@stlouisco.com

## Saying Goodbye and Hello!

### St. Louis County Retirement Board

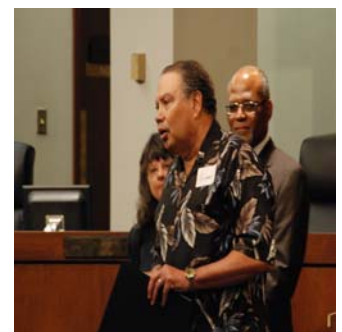
At the December 2007 meeting, the Retirement Board said “goodbye” and “thanks” to Brian Bass, an employee representative who had served twelve years on the Board. Brian was the Fiscal Services Manager for the St. Louis County Department of Highways and Traffic. He began his appointment to the Board in February 1995 and served until December 2007. A plaque was presented to Brian honoring his many years of service and dedication to the retirees of St. Louis County.

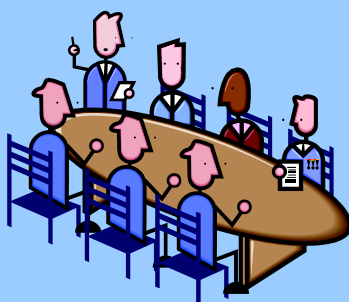
At the January 2008 meeting, the Retirement Board said “hello” and “welcome” to Joan Gilmer, the newly appointed employee representative to the Retirement Board. Joan has been with the County eight years, and is currently our Circuit Clerk. She is responsible for the processing and coordination of all administrative procedures related to circuit and associate circuit litigation. She is a valuable asset to the Retirement Board and we thank her for taking the time to serve on the Retirement Board.

## St. Louis County Retirement Ceremony

The May 13, 2008 Retirement Ceremony offered congratulations to all the previous year’s retirees. Retirement Certificates and lapel pins were presented to each participant. As the retirees were thanked and congratulated by Kirk McCarley and Charlie A. Dooley, they were able to share a few words with the audience. It was enlightening and gratifying to hear the comments.

Delicious refreshments were served after the ceremony. It was a nice time of meeting and greeting former workmates.





## St. Louis County Board of Trustees

### Chairman

Mr. Thomas G. Wright

### Trustees

Mr. Clayton Erickson  
Det. Gary M. Fourtney  
Ms. Joan Gilmer  
Ms. Gladys C. Lewis  
Mr. Bryan Pini  
Mr. Milton Wilkins

### Ex-Officio Members

Mr. Kirk McCarley  
Mr. Don Rode  
Mr. Chris McCarthy  
Ms. Margaret Hart-Mahon

### Consultants

Ms. Kari Creighton  
Summit Strategies  
Mr. Stephen Siepman  
BUCK Consultants

## Retirement Fund Balance

The Retirement Fund Plan Assets as of June, 2008 are **\$475 million**

## SLC Retirement Plan Author

**Earl R. Chambers** was the St. Louis County Personnel Director for 34 years, from 1953 until 1987. He played a major role in developing and shaping St. Louis County Government into the strong role it plays today. Some of his achievements are as follows:

- First Personnel director of St. Louis County
- Author of the first Civil Service Commission rules adopted in November 1954
- Established a uniform pay administration for merit system employees
- Responsible for the establishment of most of the personnel policies in place today
- Responsible for the establishment of the St. Louis County Retirement Plan

In honor of Mr. Chambers, who passed away March 20, 2008, the conference room on the 7<sup>th</sup> floor in the Personnel Department in the Lawrence K. Roos Administration Building was named the Earl R. Chambers Conference Room. A dedication of the conference room and a tribute to Mr. Chambers was held on June 11, 2008. Mr. Ralph Bowser, who served as Deputy Director under Mr. Chambers shared the following tribute at the dedication:

*"EARL CHAMBERS, the ST. LOUIS COUNTY MERIT SYSTEM, and MODERN ST. LOUIS COUNTY GOVERNMENT did not just suddenly appear one day. There is real history involved.*

*Earl was raised on a family farm in Illinois where among many other things he and Fulton Sheen (who you might remember from TV) read to a blind relative who had an extensive library. Here he learned to love books and words. He served in the Pacific in W.W.II and returned to work in the Illinois Department of Personnel under Maude Myers one of the first women State Personnel Directors in the USA who administered a very progressive personnel program.*

*The August, 1938 issue of the Reader's Digest includes an article entitled "The County That Saved Itself" (Pp. 57-62) explaining how the business community began reforming the operation of St. Louis County Government which was backward and corrupt. This group, however, did not change the structure of County Government during W.W.II.*

*The County's first Home Rule Charter which was approved in March 1950 provided for merit system coverage for Departments receiving federal funds and required by the U.S. Government and for a Division of Personnel. In 1960 after significant problems many units under elected officials were combined into a Department of Revenue under the merit system. In 1967, the new Charter extended merit system coverage to most County operations. This coverage was continued in the 1999 Charter to today. The merit System was established and extended by popular vote*

*The federal government wanted its money spent by merit system employees, the County government wanted the federal money, the reformers wanted an honest government including merit personnel, and Earl Chambers trained by one of the most progressive public personnel administrators of the day was looking for a new job.*

*Earl and the Civil Service Commissions built the merit system brick by brick over many years - and it still continues. Earl's idea for a good personnel system was simple recruit the best qualified person then available, compensate people reasonably & provide needed benefits, train them and provide a retirement program. (10 yr. effort -vote January 14, 1966) (continued)*

**St. Louis County  
Civilian Retirees  
Association 2007**

**Civilian Retirees Association**

**Officers:**

**Lynn Feltmann, Pres.**

**Janet Beasley, V.P.**

**Bill Diehl, Treas.**

**Rosemary Wilson, Sec.**

You are invited to our monthly meetings. The meetings take place at: Thornhill Branch St. Louis County Library  
12863 Willowick Drive  
St. Louis, MO 63146

Meetings are the first Monday of every month, unless it is a legal holiday, then the meeting is the second Monday.

**Monday, August 4th**

Program: *Member Showcase of Hobbies/Retirement Projects*

Location: *Thornhill Library*

Time: *1:00 pm*

**Monday, September 8<sup>th</sup>**

Program: *Walking Tour, with County's Historian, of Mt. Sinai Historic Cemetery*

Location: *Mt. Sinai Cemetery*

Time: *1:00 pm*

**Monday, October 6**

Program: *League of Women Voters*

Location: *Thornhill Library*

Time: *1:00 pm*

**Monday, November 3**

Program: *To be announced*

**Monday, December 7**

**HOLIDAY PARTY**  
*To be announced*

**SLC Civilian Retirees Association**

Incorporated in Missouri-January, 2006 as Nonprofit Organization  
Mission: To advocate in the best interests of the County's civilian retirees.

Meeting Info: 636.256.1728  
Email: MOFELTMANN@aol.com

*Earl was one of the Best Friends that St. Louis County Citizens and Taxpayer's had. He provided quality employees at reasonable cost over his years as Personnel Director. Citizens responded by continuously voting to extend the merit system. (The 1967 Charter almost was opposed by the Civil Service Commission until final revisions were made in the Merit System Article!)*

*Earl was also the best friend that St. Louis County employee's had. He provided a working merit system which rewarded the good employees and removed the unacceptable.*

*Earl made a real difference in my professional life - as I said in my acceptance speech upon receiving the IPMA-HR Honorary Life Membership Award in 1989 - Earl Chambers inculcated in me a real understanding of the meaning and daily application of merit principles.*

*An author (Patricia Zelter/ 1978) writing about her father said that 'he was not ambitious either for money or fame, but you don't have to be if you have that rare privilege of enjoying your work.' Earl Chambers enjoyed his work.*

*Earl Chambers was my friend for over 40 years - he will be missed and remembered. "*

*Ralph O. Bowser*

## **A True Public Servant**

**Dr. Joseph Levitt** passed away March 30, 2008. He was a long time public servant of the people in St. Louis County. Dr. Levitt started working with the County Health Department on July 1, 1955, and continued working for the County until April 1, 2003. He is credited with a total time of service of **47 Years and 9 Months**. This dedication to public service is truly amazing and the people of St. Louis County were fortunate to have Dr. Levitt working for them.

## Want to know what is going on in the County?

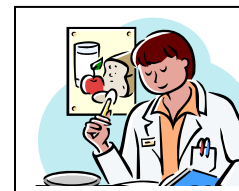
Now you can get the scoop of County happenings by reading the **County Connection** - the newsletter for County Employees. It is available on line at the following:

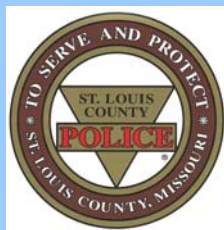
<http://www.stlouisco.com/personnel/classcom/connection/connection.html>

## **Insurance Open Enrollment**

It's that time again – when retirees can change from one insurance plan to another. Information will be sent approximately mid August – so look for your materials.

St. Louis County will have the same provider for another year. The new Retirement Benefits Book will explain all the plans, coverage, and costs. Please read and choose carefully. A schedule of sessions for reviewing the plans will also be out in August. The benefits and retirement staff will do all they can to help with information.





**STRENGTH THROUGH UNITY**  
**St. Louis County Police**  
**Retirees Association**

**Officers:**

James Kohnen, Pres.

John Denny Robertson, V.P.

Debbie Arington, Treas.

Jerry Hawkins, Sec

A non-profit organization  
 Incorporated April 29, 1995

Members are both Civilian  
 and Commissioned St. Louis  
 County Police Department  
 Retirees

**Purpose:**

- *To review and promote the improvement of existing retiree benefits, including but not limited to, financial remuneration, health and welfare, death benefits, along with surviving spouse or guardian benefits*
- *To promote and strengthen the mutual comradeship and friendship established by many years of service together in the SLC Department of Police*
- *To promote good will and arrange programs and social activities for the mutual benefit of its members*
- *To visit sick members and to aid and assist members*
- *To offer condolences to the family of a deceased member*
- *To offer and provide any assistance possible to the SLC Police Department that is within our capabilities.*

**Meeting Dates:**

Thursday, August 28th

Saturday, September 13th

Noon, Annual Picnic at  
 Castlewood State Park  
 1401 Kiefer Creek Road  
 Ballwin, MO

Thursday, October 23rd

Thursday, December 4<sup>th</sup>

## County Retirees

### December 2007

James Busch	20 yr. 9 mth.	Pros. Attorney's Office
Dennis Durso	30 yr. 4 mth.	Police
Cliffe Jarvis	10 yr. 8 mth.	Judicial Administration
Leroy Logan, Jr.	29 yr. 0 mth.	Police
Lawrence Wilkes	30 yr. 4 mth.	Highways and Traffic

### January 2008

William Allen	15 yr. 5 mth.	Administration
Robert Barton	30 yr. 2 mth.	Highways & Traffic
David Brazel	25 yr. 8 mth.	Justice Services
John Dependahl III	34 yr. 5 mth.	Parks & Recreation
John Dettrie	22 yr. 6 mth.	Parks & Recreation
Renate Ellis	34 yr. 0 mth.	Police
Jane Fischer-Messmer	15 yr. 11 mth.	Health
Daniel Friganza	40 yr. 4 mth.	Planning
Joe Griffin	31 yr. 2 mth.	Highways & Traffic
Adriane Johnson-Sullivan	31 yr. 8 mth.	Health
Robert Jones	23 yr. 11 mth.	Justice Services
John Russell	31 yr. 3 mth.	Highways & Traffic
Dalphine Taylor	30 yr. 3 mth.	Family Court

### February 2008

Myra Gooden	9 yr. 1 mth.	Justice Services
Luther Hanna	29 yr. 3 mth.	Police
Robert Jost	15 yr. 0 mth.	Sheriff's Office
William Kahl	31 yr. 8 mth.	Parks & Recreation
Jonathan Lawrence	29 yr. 8 mth.	Parks & Recreation
Nancy Miller	33 yr. 4 mth.	Police
Carolyn Nolan	23 yr. 0 mth.	Planning
Rosaire Raftery	27 yr. 4 mth.	Justice Services
Edwin Sallenbach	23 yr. 6 mth.	Public Works
Charles Schaller	28 yr. 2 mth.	Police
Robert Schuermann	35 yr. 7 mth.	Parks & Recreation
Susan Taylor	23 yr. 5 mth.	Health
Dan Wathen	34 yr. 5 mth.	Police
Robert Woerndle	12 yr. 3 mth.	Police

### March 2008

John Clendenin, Jr.	32 yr. 0 mth.	Public Works
Karl Fahey	26 yr. 8 mth.	Health
Litha Ford	27 yr. 8 mth.	Municipal Courts
Christine Gold	24 yr. 10 mth.	Highways & Traffic
Clifford Gross	11 yr. 4 mth.	Public Works
Leonard Groszek	36 yr. 7 mth.	Planning
Anita McFarland	15 yr. 8 mth.	Highways & Traffic
Byron Watson	26 yr. 8 mth.	Police
Danny Young	38 yr. 4 mth.	Health

### April 2008

William Beaman	19 yr. 2 mth.	Health
Mary Kuhnert-Heyer	32 yr. 9 mth.	Police
Caroline Mattern	32 yr. 0 mth.	Administration
Stephen Rapplean	31 yr. 8 mth.	Highways & Traffic
JoAnn Reber	20 yr. 6 mth.	Revenue
David Reynolds	41 yr. 0 mth.	Parks & Recreation
Martin Squires	10 yr. 9 mth.	Parks & Recreation
Ellen Walters	19 yr. 10 mth.	Justice Services
Darnell Watkins	33 yr. 6 mth.	Justice Services

## County Retirees Continued

### May 2008

Janet R. Greco	29 yr. 1 mth.	Police
Charles V. Lorentz	28 yr. 5 mth.	Highways & Traffic
Robert J. Nachtwey	29 yr. 4 mth.	Highways & Traffic
James L. Nelson	30 yr. 6 mth.	Public Works
Donna Thomas	34 yr. 10 mth.	Health
David E. West	29 yr. 2 mth.	Justice Services

### June 2008

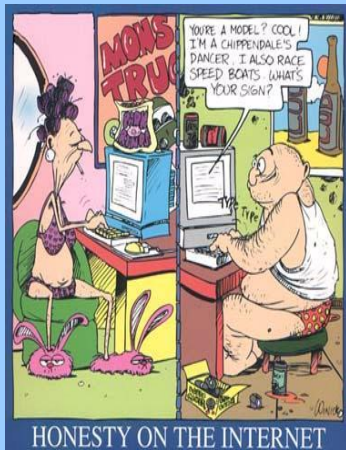
James D. Boeger, Jr.	29 yr. 2 mth.	Administration
Beverly Russell	21 yr. 8 mth.	Prosecuting Attorney
Frank B. Schmitt	29 yr. 5 mth.	Police
Barbara J. Sydnor	29 yr. 7 mth.	Police



"You can come down now, Everett. The children have grown up and left."



"I've been rolling this thing on my abs for a month, and I don't see one bit of difference."



HONESTY ON THE INTERNET



"The trouble with today's generation is that they can't stand on their own two feet."

## In Remembrance of Our Friends

*"As is a tale, so is life: not how long it is, but how good it is, is what matters."*

*Seneca*



### November

Jennie Gill	November 4, 2007	Health
William W. Harvey	November 5, 2007	Revenue
William B. Lampkin	November 11, 2007	Parks & Recreation
B. G. Fry	November 19, 2007	Public Works
Glennon C. O'Hanlon	November 23, 2007	Highways & Traffic
David J. Sang	November 24, 2007	Sheriff's Office
Glenn L. Cooper	November 27, 2007	Parks & Recreation
Ora L. Royal	November 30, 2007	Health

### December

Hugh J. Winer	December 18, 2007	Health
Dora M. Mahoney	December 23, 2007	Police

### January

Geraldine Burke	January 1, 2008	Health
George T. Johns, Jr.	January 4, 2008	Police
Anthony D. Sansone	January 7, 2008	Public Works
Walter T. Peiper	January 25, 2008	Human Resources

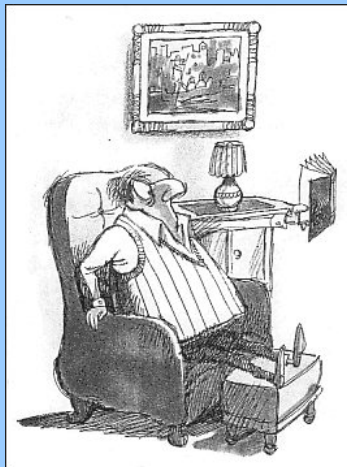
### February

Charles V. Shanks	February 2, 2008	Highways & Traffic
Alice W. Owens	February 3, 2008	Health
Harold Lammert	February 14, 2008	BOEC
Gregory B. Holt	February 20, 2008	Police
Richard F. Brittingham	February 24, 2008	Health
Virginia C. Bullard	February 25, 2008	Health

## Attention All St. Louis County Police Retirees

The St. Louis County Police Graphic (current Departmental Police Patch) has been submitted to the St. Louis Post-Dispatch for use in the obituary of a Police Department employee or retiree. The employee/retiree's family will be reimbursed by the Police Welfare association for the cost, should they decide to include it in the funeral notice.

The usage of the Departmental logo is exclusively a family decision and cannot be made by the funeral home, or the Post-Dispatch, but all of the funeral homes located in the metropolitan St. Louis area have been notified by the Post-Dispatch that this service is now available, if requested by the family of the deceased.



### March

James E. Murphy	March 4, 2008	Prosecuting Attorney
Velma L. Crigler	March 4, 2008	Health
Jacqueline M. Niedert	March 8, 2008	Health
Marjorie M. Thornton	March 14, 2008	Revenue
Earl R. Chambers	March 20, 2008	Administration
Rebecca Heller	March 23, 2008	Justice Services
Edward E. Ross, Jr.	March 27, 2008	Juvenile Ct.
Joseph Levitt	March 30, 2008	Health
William H. Gardner	March 31, 2008	Police

### April

Blanche L. Allen	April 2, 2008	Parks & Recreation
Richard A. Burtnett	April 7, 2008	Police
Richard M. Reis	April 10, 2008	Police
Betty J. Wilson	April 20, 2008	Revenue

### May

John S. Fink	May 16, 2008	Police
Mary Frisch	May 17, 2008	Highways & Traffic

### June

Gilbert A. Kirchhoefer	June 3, 2008	Public Works
Kathlyn Mills	June 13, 2008	Health
Benjamin Pocost	June 17, 2008	Public Works

## News From Our Retirees

[sjones@stlouisco.com](mailto:sjones@stlouisco.com) Contact Us!