

VOLUNTEERING SHHH, IT'S A SECRET!

by Joanne Gladney

Those of us who volunteer regularly have a secret to share with you. Even though we do this because we truly believe in "giving back", "making the world just a little bit better" etc., we keep running into the reality that we actually get more out of it than we give. As Ralph Waldo Emerson said, "It is one of the beautiful compensations of life, that no man can sincerely help another without helping himself."

We informally surveyed Departments to find out about employee volunteerism. Here now are some of the reasons and benefits of volunteering.

Sometimes we use acquired skills and improve them. **SUSAN POLING (P&R)** was introduced to the World Bird Sanctuary through her job at the Parks & Recreation Department and now serves as the President of that organization. She has planning experience and uses this in developing the long-range plan for her neighborhood association.

Blessings received and passed on to others is both a responsibility and a joy to many who volunteer in their churches. Although there are

many County employees who provide service to and through their churches, they were the most reluctant group to talk about it. We did persuade one person who sets a great example to be followed. When **EVELYN BUSH (PInG)** is not at her day job, she is putting in endless hours as a member of the missionary society in her church providing spiritual as well as personal care. "Meanwhile when I am not busy with the mission, I personally interact with young adults as a role model and help to steer them in a positive way in this journey we call life," says Evelyn. She says it is a "joyful" endeavor.

JOHN HAASIS (DOH) performed and supervised elevator inspections when he worked with Department of Public Works and has used that knowledge to help make sure the elevator in his new church facility will be in compliance with code requirements.

He has helped out in other aspects of the

renovation efforts because of his past experience.

ELLEN SHERMAN (DHS) from the Department of Human Services is using her marathon running experience to raise money for the Wellness Community that provides free education and support for persons with cancer. This is a double win! The running helps her stay in good shape while doing good for cancer patients.

Sometimes we learn new skills that benefit other parts of our lives. **JAMES SEBBEN (DOH)**, was asked by the Provident Counseling board chairman to serve as a board member of that organization to share his expertise in home care for the elderly. As Manager of the John C. Murphy Clinic, he says that his experiences with Provident have helped him to better understand clinic patients. He is

able to see more clearly how the home support of the patient has an impact on their health. He sincerely believes that, "I am helping to improve the quality of life for individuals, who want to remain for as long as possible in their own homes, and out of hospitals and long term care institutions."

Sometimes it leads to a new job or a new partnership. **JOANNE GLADNEY (PInG)** landed her favorite jobs as a result of volunteering. "Being a volunteer with an organization can make a huge difference when an opening comes up! The organization knows you and how you work so they aren't taking such a gamble as hiring someone off the street," says Gladney.

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County Insider 2006 Charitable Contributions Campaign Results

Congratulations to the winners of the Charitable Contributions Campaign. Thanks to everyone who supported our charities.

TV

David Evans (PW)

Hotel Certificate

Janice Blassie (P&R)-Hilton

Joy Clement-Worn (Png)-
Renaissance

Rick Jon Hill (PW)-Sheraton

Parking Spot

Delphine Crawford-Scott
(Rev)

PTO Day

Ray Gawlik (H&T)

Concere Shaw (Jus Svcs)

Joanne Gladney (Png)

Rams Tickets

Richard Knaup (DOH)

Jeff Marler (H&T)

Therese Brady (P&R)

David Winkler (Rev)

Build-A-Bear Certificate

Thomas Jackson (Police)

Café Napoli Certificate

Juan Gomez (Police)

Carol Baldwin (Rev)

Cardinal Tickets

Robert Grant (Cty Cnslr)

Patricia Redington (Cty
Cnslr)

Shamara Hooks-Ware (Jus
Svcs)

Lucille Wilkes (Muni Ct)

Patrick Garey (Police)

John Hallquist (Police)

Patrick Hokamp (Police)

Damon Kunnemann (Police)

John Samson (Police)

Anthony Schott (Spirit)

Carriage Ride Certificate

Joyce Voges (Rev)

Dinner with Charlie

James Hatfield (Admin)

Stephanie Streeter (H&T)

David Truman (Pros Atty)

Pasta House Certificate

Sharon Remaklus (Admin)

Cynthia Feldhaus (DHS)

Christine Gold (DOH)

Carol Lorthridge (DOH)

Anthony Perry (Jus Svcs)

Janet Hardrick (Muni Ct)

John Bradley (Police)

Edward Burke (Police)

Loren Godsil (Police)

Richard Hudson (Police)

Colleen Moran (Police)

Karen Wittkoetter (PW)

Portabella's Certificate

Maurice Rackley (Rev)

Seaworld Certificates

Andrew Gulotta (Png)

Brian McCauley (Police)

Steven Larson (PW)



Retirements

Bennie Adams (Jus Svcs)

11 yrs

Thomas Atwell (H&T)

25 yrs

Susan Bishop (DOH)

15+ yrs

Robert Brandt (H&T)

34+ yrs

Dennis Buckley (H&T)

33+ yrs

Carol Conrad (DOH)

11+ yrs

Freddie Dickson (H&T)

32+ yrs

William Dorsey Jr. (Jud
Admin) - 14+ yrs

Terise Farrell (Jus Svcs)

24+ yrs

Edward D. Fitts (PW)

10+ yrs

Gary French (Spirit)

5+ years

Charles Haas (Police)

29+ yrs

Joseph Heenan (H&T)

41+ yrs

Dean Joerling (Police)

32+ yrs

Norma Kruse (Admin)

15+ yrs

Judith Lingle (P&R)

30+ yrs

John McMenamy (Fam Ct)

34+ yrs

Dorothy Miller (Fam Ct)

27 yrs

Don Richter (P&R)

27+ yrs

Joseph Schleeper (H&T)

29+ yrs

Linda Stojan (Rev)

26+ yrs

Betty Thoroughman (Police)

28 yrs

Sharon Tolbert (BOE)

19+ yrs

Jabbe Welle (BOE)

15+ yrs

Larry Wheeler (Police)

30+ yrs

Kenneth Ziegler (Police)

30+ yrs

INDOOR WALKING PATH



On Wednesday, December 13, County Executive Charlie A. Dooley led the Ribbon Cutting Celebration for the new indoor walking path, located in the Concourse of the Roos Administration Building. A number of County employees were on hand to be the first to walk the path and enter a drawing for those completing a half-mile or mile trek during the December Wellness Wednesday.

The St. Louis County Wellness Council designed the walking path. A bright blue arrow marks the path in the Concourse from the Police Headquarters Building to the Parking Garage exit. Six times around this circuit is a mile. A simple explanation of the path is located on three bulletin boards in the Concourse.

The path has been especially busy during the bitter cold month of February. Even as the weather turns nicer, the path is a convenient way to get in some exercise at breaks and lunchtime. Watch for details soon on walking programs sponsored by the Wellness Council and available to County employees at any worksite.

**SHHH - It's a Secret!
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Sometimes it's because of a personal connection. **MARISA FOX (DOH)** is currently president of an organization known as International



Families. Her son was adopted from Vietnam at 6 months of age and she knows how much the support of other families in the same situation has helped her.

A very important personal connection is to our children or grandchildren's school. **REBECCA HOWE (Admin)** and **LORI FIEGEL (Png)** both put in a lot of hours volunteering for school related activities. Being on the school board and volunteering as a parent chaperone for school trips can be an exhausting job at times but it is a great contribution to the school and to their own children.

CRAIG FINNEGAN (Jud Admin), an officer with the



Sheriff's Department, has been a strong and consistent figure for children in the foster care system. Court Appointed Special Advocates (CASA) trains volunteers to speak for children in court who have been abused, neglected or abandoned. Craig and his wife are a co-CASA team that supports larger sibling groups and provides the children with two special people they can count on in their lives.

For **RICK LEE (DHS)** and **DAVID ANDERSON (P&R)**, working with the Boy / Girl Scouts has been a long-term



David Anderson

investment of time. Growing up without a father, Lee derived a lot of support from Scouting which he remained in through high school and college. He has continued as a volunteer even after his son became interested in other things. Now he is giving back the support he received many years ago. When asked why he is still in Scouting he says, "I keep doing it because it is fun, most of my childhood friends are still involved in St. Joseph and I believe in the Boy Scouts of America more than any organization I have ever been a part of."

Sometimes we just feel darn good when someone gives us a big smile and a sincere "Thank You!" As Leo Buscaglia, renowned author and lecturer, said, "Too often we under-estimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around."

Health Department's **JOAN BRADFORD (DOH)** volunteers through Gateway Greening, teaching horticulture to clients at St. Patrick's Center. The objective is to help participants experience success in growing food in an urban setting where growing food is not commonplace. This project is part of a larger therapeutic program addressing the needs of the homeless. Joan says, "I don't do massive amounts of volunteer work, but almost



enough to fulfill my 'giving back' philosophy."

Meeting great people is often an unexpected but rewarding result of doing volunteer work.

PATRICIA GRAY (JS) and **PAULA TEABEAU (JS)** volunteer at their Elks Lodge working on projects that benefit the community. Patricia says she would like people to know that the Elks is not just a social club. Paula and her husband try to stop at other Elks Lodges when they travel out of St. Louis because the people are so down to earth and share the same sense of purpose.



Patricia Gray

CAROLYN NOLAN (Png) works with Habitat for Humanity whenever she gets a chance. She really likes the other volunteers she meets and likes being part of a worthwhile project that is bigger than what one person could do. Groups of people with the right attitude can move mountains!



JANICE BIGGS (Admin) says she is a volunteer addict because she enjoys being with people and volunteering for different causes. The same can be said for **DOUGLAS WOLTER (P&R)** who has a very impressive volunteer resume including organizations like the Missouri Botanical Garden, Cultural Festivals, Christmas in St.



Louis and the 2006 World Series Cardinals Parade to name a few.

Last but by far not least are the wonderful folks who donate blood! What do they get out of this experience but a needle poke about every three months? **PARIS CARTER (Rev)** gives blood every 56 days and is partnered up with a cycle cell anemia patient who depends on her. She, like many others, started out when a relative needed blood and it was something tangible that she could do not only for her sister-in-law but also for many others down the line. Paris also works with homeless people and she says she feels good inside when she is helping people.

Volunteering is an activity that is very American! It is an intrinsic part of our culture to help out, to provide charity, and make a better world for our children. Volunteering is fun and we get to meet great people. The paycheck we receive from work is a necessary reward of course but the smile, words of thanks, and knowledge that we have made a difference for even one other person is priceless!



So often it can be frustrating when we read the newspapers and see all the pain and suffering going on in our world. Daily we see examples of people treating others inhumanely. Contrast that with the positive effects of what is being done on a daily basis by so many of us. Individually it can seem like a drop in the ocean but collectively, it is huge! We are making a difference!



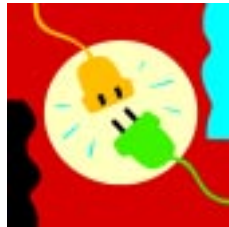
Michelle Cooper Wins Puzzler



Self-proclaimed as “highly competitive,” **MICHELLE COOPER** (DHS) was very satisfied with her award. She works as a Workforce Development Specialist in the Missouri Career Center and always flips to the Puzzler first when *The Connection* arrives. She finishes it as soon as possible and wants to be the first to submit a correct entry. Michelle’s name was randomly drawn from 81 correct Holiday Decoder entries.



DOH FRUIT BASKET WINNERS
From left: **PAT KROEPEL**, **DIANE MCKENNA** and **DONNA SCUITO** draw the winners’ names in DOH’s Employees Association’s Valentine’s Day Basket event. Winners were **CAROL JOHANNING**, South County Health Center, **COLLEEN BECKWITH**, Environmental Protection and **JANET DIXON**, North Central Community Health Center.



Highways & Traffic / Public Works

The Division of Neighborhood Services, Public Works, now fields three “Problem Properties” teams - two in North County and one in South County. Each unit consists of a property code inspector and a St. Louis County police officer. The teams tackle especially tough code violation cases, and are a key component to County Government’s commitment to preserving housing values throughout unincorporated St. Louis County. Problem Properties consists of **JOHN THRO**, **BOB ROBINSON**, **AARON TOSSEY**, **KEITH WEBER**, **TIM REHAGEN** and **JEFF YOUNG**. **DEBBIE KRICENSKY** is the unit’s resource coordinator and **KIMBERLY LEONARD** its clerk.

Highways and Traffic is currently administering another storm debris removal program - this one to haul off tree limbs, brush and trunk sections knocked down by a mid-January ice storm. This most recent program covers all of unincorporated St. Louis County, every foot of the County’s Arterial Road System and several communities. A contractor is performing the actual debris removal work. However, H&T personnel oversee all aspects of the operation, with the Division of Construction’s **JEFF BOND** playing a particularly valuable supervisory role. “He’s really gone over and above in coordinating all aspects of the program,” observed **CHARLIE THIEN**, an Operations Manager.

Department Connections

With MoDOT’s mammoth reconstruction of I-64/40 shifting into high gear, officials are cautioning road users to prepare for three years of significant adjustment to their normal routines. For the next 36 months, partial closures of the interstate will divert tens of thousands of motorists every day onto secondary (alternate) routes through the heart of St. Louis County. And those kinds of numbers spell denser congestion and inevitably slower commutes for everyone, particularly on roads such as Clayton, Ladue and Forest Park Parkway, according to County Government’s chief of roads and streets. “Everyone will have to share in the inconvenience of increased travel time,” explained **GARRY W. EARLS, P.E.**, Director of St. Louis County’s Department of Highways and Traffic. “Whether you’re a bicyclist, recreational walker or a driver, the state’s reconstruction of I-64/40 will force all of us to make very significant concessions.”

MATERIALS LAB RECEIVES RE-CERTIFICATION ASSESSMENT



From January 30 through February 1, the Department of Highways and Traffic’s Materials Testing Laboratory received re-assessment for accreditation by the American Association of State Highway and Transportation Officials (AASHTO) Materials Reference

Laboratory (AMRL) Accreditation Program (AAP) in Soils, Hot Mix Asphalt and Aggregate. The Materials Testing Laboratory is only one of six testing laboratories in the state of Missouri to have such accreditation and is second only to MoDOT’s Jefferson City laboratory in the public sector.

Human Services

LIZ TURNS 80 - LIZ WALKER has been a faithful employee of CORP since 1996 and tabulates all volunteer mileage records for reimbursement. What makes this so special is that Liz turned 80 years old on February 12, 2007! Until very recently Liz competed in the Senior Olympics and over the years has won several medals. Some of her sports included baseball, bowling, bocci ball, and spin casting! Liz can be seen most weekdays walking to and from the new county parking garage and she enjoys traveling out of town to visit her grandchildren and great-grandson.

NEW OUTDOOR FITNESS CENTER AT LAKESIDE - The Friends of Lakeside, Inc. purchased the equipment as part of an overall fitness initiative. The Parks Department generously donated their time, manpower and equipment to perform the actual installation. The new equipment is available to both residents and staff.



CORP NORTH TEAM EXCEEDS CUSTOMER SERVICE GOAL - The goal

2007 SHOW-ME STATE GAMES



For the ninth year in a row, St. Louis County has won the trophy for the most participants in the Show-Me State Games, a statewide sports competition, of any County in the State. Pictured above, County Executive **CHARLIE A. DOOLEY** receives the trophy from Boone County's Presiding Commissioner Ken Pearson and Commissioner Skip Elkin.

for 2006 was to register at least 100 new older adult customers. This was no small feat for the seven part-time coordinators, who represent all areas north of Highway 40. Registering each potential customer requires a personal visit that may take longer than planned because the customer is usually happy to have someone to talk to. At the end of the year, the North County Team had exceeded their goal by over 100%, registering 205 new customers! Special recognition goes out to **JODY HOLBOROW**, Creve Coeur coordinator, who registered 56 customers for the year. Jody will be treated to lunch with her supervisor for all her efforts in helping us to achieve our goal.

Police

MERITORIOUS CITATION - Colonel Twardowski presented Police Officer **RODNEY WOODALL**, North County Precinct, with a Meritorious Service Citation at the February 21, 2007 St. Louis County Police Board

meeting.

COMMENDATIONS were presented by Chief Lee to Lieutenant **CHUCK BOSCHERT**, Detectives **MICHAEL REIS** and **MICHAEL WUNDERLICH**, Mr. **RYAN CAMPBELL**, Ms. **HOLLY LAPPE**, Officers **GARY ROBERTSON**, **BRADLEY KELLING** and **KEITH COLEMAN** in recognition of a job well done.

SPECIAL RECOGNITION - Recently, Public Safety Dispatchers **JAN RICE** and **SHIRLEY FRENTZEL** and Sergeant **DOUG SEEWOESTER**, Bureau of Communications, received Capture Recognition Awards for their exceptional service in connection with the robbery of a financial institution on January 8, 2007, which resulted in the apprehension of the suspect. On Wednesday, January 24, 2007, the Midwest Anti-Auto Crime Association presented Certificates of Recognition to Detective **SHAWN KIRBY**, Crime Scene Unit and Latent Examiners **HEATHER BURKE**, **THOMAS KRULL** and **DAN STOECKLIN**, Fingerprint Unit, for their diligent and professional work during the fourth quarter of 2006.

Parks & Recreation

2006 EMPLOYEE RECOGNITION AWARDS

INDIVIDUAL AWARDS

Customer Service: Lamont Arnold and John Rowane

Act of Valor/Courage: Dwayne Halbert

Outstanding Service: John Meyer and Terry Chamberlain
Innovator: Karen Mullen and Therese Brady

Volunteer Management: Marc Kollbaum, Julia Norton and Doug Wolter

TEAM AWARDS

Acts of Valor/Courage: Justin Hirsch and Tonya O'Connell
Cliff Cave Mississippi Trail

Addition: Gerry Biedenstein, Les Cassady, Mary Cranor, Dennis Hogan and John Stanger

Lewis & Clark Program at Ft. Belle Fontaine: Alexander Berry, Jeff Boeger, Craig Burgdorf, Larry Dickson, Jim Foley, Jesse Francis, Elliot Garner, Jim Henley, Mike Kladky, Marc Kollbaum, Charles Moore, Don Nichols, John Overy, Dean Ponticello, Lori Ritchey, John Rowane and Ted Smith.

VOLUNTEERS OF THE YEAR AWARD

Bonnie and John Lorenz

Spirit Airport

SPIRIT AIRPORT HAS DONE IT AGAIN!

For the 8th year in a row, Spirit of St. Louis Airport has received a successful Airport Certification Inspection from the Federal Aviation Administration (FAA) with zero discrepancies. It is very unlikely that an airport will have so many years with no discrepancies. Kudos to the maintenance and operations staff for such a phenomenal accomplishment!

SPIRIT MAKES PROGRESS ON 125-ACRE, \$7.2 MILLION DEVELOPMENT PROJECT - Spirit is in the process of completing Phase II of a 3-part development project intended to attract new corporate business on the airport grounds. This \$7.2 million development will create more than 1,000 new jobs and include several new lots for lease. The project is scheduled for completion in late 2007 and should bring 40 to 50 new businesses to the airport complex. Within the next 10-15 years it is expected that the number of businesses located at Spirit will double to about 300, and the number of jobs will reach 4,000 to 5,000. This is all being accomplished without

public subsidy because profits at Spirit are re-invested into the airport community.

THE 16TH ANNUAL ST. LOUIS COUNTY FAIR AND AIR SHOW will be held at Spirit Airport over Labor Day weekend - 8/31 to 9/3. This year's air show attractions include the U.S. Navy Blue Angels, The Red Baron, and Skip Stewart and Jim LeRoy (part of the X-Team) doing their fabulous aerobatics. Anyone interested in volunteering their services to this year's fair and air show should contact the Fair office at 636-530-9386 (636-530-9FUN).



Welcome

Kenya Bates (DHS)
Nicole Chiravallotti (PA)
Robin Corse (Rev)
Jerry Cotton (DHS)
Joseph Craven (Rev)
Jason Denney (PA)
Robert Duddy (Rev)
Jean Feuchtenbeiner (P&R)
Dorris Finnegan (DHS)
Candace Flagg (Rev)
Casey Francis (Spirit)
Matt Fuchs (Rev)
Timothy Hannan (Rev)
Mark Harber (P&R)
K'Cerrice Howard (Rev)
Eric Hubbard (Rev)
Denise Killion (DHS)
Terry Kraus (Rev)
Nellie Kuykendall (DHS)
Martina Linck (Rev)
Christina Marty (PA)
Delores Marzucio (P&R)
Merry Pope (Rev)
Paul Porter (Rev)
Rachel Scott-Carson (Rev)
Steve Sindel (Spirit)
Mark Wayne (DHS)
Rhonda Williams (DHS)
Stacey Wilson (DHS)

Welcome to **BRUCE KOZOZENSKI**, our new Risk Management Manager in the Department of Administration, Division of Procurement & Administrative Services!



2006 Anniversaries

5 years

Akers, Kimberly A (PW)
 Alexander, Paul A (PW)
 Allen, Jill N (DOH)
 Applebee, Robert E (Fam Ct)
 Baldwin, Carol L (Rev)
 Banks, Shandon M (Rev)
 Banks-Collins, Bridget A (BOE)
 Barnes, Garland L (Police)
 Bates, Robert M (Police)
 Belcher, William B (Police)
 Benac, Rasema M (DOH)
 Blevins, Yasheen A (Jus Svcs)
 Bodi, Jeffrey R (P&R)
 Boeckelmann, Michael J (H&T)
 Book, Roger J (PW)
 Boyer, Steven E (Police)
 Brumsey, Curtis L (Jus Svcs)
 Bryant, Sue A (Muni Ct)
 Candela, Judith A (Plng)
 Carter, Paris R (Rev)
 Carter-Simmons, Bertha Y (DOH)
 Casey, Ryan D (H&T)
 Castaldi, Melissa R (Jus Svcs)
 Chan, Wei Y (Doh)
 Chumbley, Anthony D (H&T)
 Clermont, Michael S (P&R)
 Collier, Patrice M (Rev)
 Combs, Clifford D (Police)
 Crane, Stephanie M (DOH)
 Crenshaw, Candace V (Police)
 Dase Jr, Jasper (Police)
 Davidson, Dionne R (DHS)
 Davis, Jeff M (H&T)
 Davis, Phyllis D (Fam Ct)
 Diener, Chrystal C (Police)
 Dorris, Damon T (Fam Ct)
 Draine, Edward E (H&T)
 Ellington-Twitty, Norma R (Fam Ct)
 Ellsworth, Thomas G (H&T)
 Evans, Yolonda L (Muni Ct)
 Everson, Rose M (PW)
 Flanagan, Brian P (Police)
 Fobert, Tammie S (Fam Ct)
 Frank, Consuelo P (DOH)
 Franke, Mary E (Jus Svcs)
 Gabriel, Rachelle (Fam Ct)
 Gailis, Tracy A (Police)
 Gamble, David W (Police)
 Gant, Richard L (H&T)
 Gestring, Robert R (H&T)
 Goode, Diana D (Police)
 Gore, Dawon T (Police)
 Gresham, Herlaine (PW)
 Guccione, Mary L (DOH)
 Haasis, Deborah E (DOH)
 Hauck, Matthew W (Police)
 Helbig, Oliver A (Police)
 Hepler, Timothy A (Pros Atty)
 Horn, Charles D (H&T)
 Hornsey, Christopher M (Police)
 Howard, Pamela F (DOH)
 Howell, Deborah A (Rev)
 Hutchinson, Jean D (Rev)
 Irby Sr, Cedric D (Fam Ct)
 Ivery, Meredith N (Jus Svcs)

Jackson, Warren O (DOH)
 Jensen, Joanna H (Police)
 Johnson, Deborah A (PW)
 Jonart-Ernest, Jodie J (DOH)
 Jones, Karen J (H&T)
 Jones, Kevin M (Rev)
 Jones, Mary E (DOH)
 Kappler, Matthew G (Police)
 Karl, Michael D (Jud Admin)
 Kelley, Kathy L (BOE)
 Kilgore, Kimberly V (Pros Atty)
 King, Nigeria L (PW)
 Kintz, Martin R (H&T)
 Kirby, Shawn P (Police)
 Klein, Joanne D (Rev)
 Koriath, Karen E (Jud Admin)
 Kulesa, Joseph W (H&T)
 Laird, Ann D (BOE)
 Lamb, Marlo M (Pros Atty)
 Lancey Jr, Joseph J (DOH)
 Lane, Zina D (Rev)
 Lappas, Todd M (DHS)
 Lappe, Holly E (Police)
 Largen, Douglas W (Police)
 Lawson, Michael A (H&T)
 Leady, Brian D (H&T)
 Lee, Lashauna J (Police)
 Lemp, Gloria J (H&T)
 Leon Streeter, Stephanie (H&T)
 Lewis, Anthony (Jus Svcs)
 Liao, Hsiu-Hua (Police)
 Linenfesler, Michial A (PW)
 Lober, Casey L (Police)
 Lohr, Gerald E (Police)
 Lorthridge, Carol (DOH)
 Madden, Betty (Admin)
 Mancuso, Amy E (Police)
 Mann, Adrienne (Admin)
 Mann, Norman R (Police)
 March, Patricia M (Police)
 Marcinkiewicz, Darin A (Police)
 Martin, Randall D (PW)
 Martin, Vanita M (PW)
 Martinez, Miguel A (Police)
 Mc Carley, Kirk L (Admin)
 Mc Cauley, Patricia S (Admin)
 Mc Cray, Arthur L (P&R)
 Mc Ghee, Burchell D (Rev)
 Meiners, Luke E (Cty Cnslr)
 Merklin Von Kaenel, Lorena V (Cty Cnslr)
 Meyers, Michelle L (Fam Ct)
 Mitchell, Aaron T (Jus Svcs)
 Mitchell, Charles F (Jus Svcs)
 Moentmann, Scott A (H&T)
 Money, Christopher C (Police)
 Montgomery, Ella L (DOH)
 Moore, Linda K (Jus Svcs)
 Moran, Thomas P (Jud Admin)
 Murdock, Maggie (Fam Ct)
 Murphy, Keith A (Rev)
 Murray, Robin R (Fam Ct)
 Nagle, Douglas J (Police)
 O'Connell, Joseph M (PW)
 Ohlman, Vincent N (P&R)
 Parks, Michael A (Police)
 Peebles, Donell (Fam Ct)
 Perry Sr, Kenneth (H&T)

Perry, Deidre L (DOH)
 Pini, Mary T (Jud Admin)
 Pleimann Jr, Kenneth J (PW)
 Poeling, Priscillah M (DHS)
 Pratte, Jason R (P&R)
 Pree, Joan S (Jud Admin)
 Pride, Shasheen N (DOH)
 Primas, Lonny C (H&T)
 Primas, Robert S (H&T)
 Rabenau, Leslie G (DOH)
 Raborn, Christine (Fam Ct)
 Rayborn, Tamika N (H&T)
 Rennekamp, Steven A (PW)
 Rhodes, Susan B (DOH)
 Richardson, Ronald E (P&R)
 Richmond, Keva B (Rev)
 Riddle, Eejuan S (Fam Ct)
 Ringhofer, Steven M (Police)
 Rose, Jerry A (PW)
 Ruess, Scott C (H&T)
 Sadawi, Sonja G (DOH)
 Salamon, Diane P (Police)
 Salih, Vincent A (H&T)
 Sandbach, David A (Police)
 Scarborough, Scott D (Police)
 Scheitlin, William H (Pros Atty)
 Schira, Michael C (Police)
 Schmidt, Kirk S (PW)
 Sebek, David J (Police)
 Shelton, Rodney (Jus Svcs)
 Simmons, Camille D (DOH)
 Slaughter, Sarah B (Admin)
 Smith Jr, Robert (Jus Svcs)
 Spencer, Lisa K (Fam Ct)
 Steinmetz, Jason A (Police)
 Steinmetz, Matthew J (Police)
 Strehlow, Denise L (DOH)
 Sturgeon, Kathryn A (DHS)
 Suddarth, Michael C (Rev)
 Swopshire, Diane P (DOH)
 Taber, Marcy A (Rev)
 Tanner, Gregory S (PW)
 Tibbs, William A (PW)
 Trojahn, Daniel A (PW)
 Tubbe, Robert N (Police)
 Veatch, Bobby R (Rev)
 Vogt Jr, Frank W (H&T)
 Warren, Natalie R (Rev)
 Warren, Shawana L (Jus Svcs)
 Watson, Elizabeth A (Police)
 Watts, Nichelle G (DOH)
 Wayne Jr, Gregory (Plng)
 Western, Jennifer L (DOH)
 Whirley, Sheila D (Pros Atty)
 Whiteside, Carrie J (PW)
 Whittington, Leslie M (Police)
 Whittington, Regina M (DOH)
 Willenbrock, Amy C (Police)
 Williams, Bobby R (Jus Svcs)
 Willmering, David A (Police)
 Wilson-Cox, Precious (DHS)
 Wiswell, Danny O (Plng)
 Worsham, Clara M (PubAdmin)
 Zhou, Hui (PW)

10 years

Absolon, Raymond W (Police)
 Brand, Lolita T (DOH)
 Brasser, Joseph A (DOH)
 Braun, Darlene M (Jus Svcs)
 Bucher, Janet L (Police)
 Bush, Evelyn M (Plng)
 Campbell, Virginia L (Police)
 Candler, Angela M (Police)

Cliffe, Ray (P&R)
 Cowell, Ellen K (Fam Ct)
 Creach, Donna L (Police)
 Dameron, Bradley A (Police)
 De Noyer, Ruthann A (Rev)
 Deakin, Chad T (Police)
 Dean, Robert S (Police)
 Dietrich Jr, Harvey H (PW)
 Donahue, Joseph E (PW)
 Farr, Nancy M (Cty Cncl)
 Farrell, John B (Jud Admin)
 Fields, Lawrence T (Police)
 Fugman, Trila (P&R)
 George, William N (Police)
 Gibbs, Michael C (Police)
 Gomez, Juan F (Police)
 Greenblatt, Shelli L (Police)
 Gross, Clifford D (PW)
 Gucciardo, Mary F (DOH)
 Guinn, Gary W (Police)
 Helm, Lawrence J (DHS)
 Hertlein, Timothy A (H&T)
 Hill, Joyce E (Police)
 Holmes, Teresa M (Police)
 Jackson, Daniel E (Police)
 Jackson, Jeffrey S (Fam Ct)
 Johnson, Dale A (Police)
 Kaltenbronn, Kyra (P&R)
 Kates, Theresa A (Police)
 Kavanaugh, Adam (Police)
 Klaesner, Laura A (DOH)
 Klebanov, Marina (PW)
 Kloos, Shannon K (Police)
 Knight, James D (H&T)
 Kriska, Craig T (Police)
 Krohn, Scott D (Police)
 Kuenz, Patricia J (Jus Svcs)
 Lindo, Fannie V (Admin)
 Luedde, Mill G (H&T)
 Magee Jr, Edward R (Pros Atty)
 Malugen, Patricia A (DOH)
 Mercurio Iii, August M (Police)
 Miles, Cerece A (DOH)
 Mitchell, Louis G (H&T)
 Naughton, Thomas J (Police)
 Neal, Kevin L (Police)
 Newson, Yolanda R (DOH)
 Nicolotti, Robert A (DOH)
 Nieman, John R (Jud Admin)
 Noah, Lakisha L (BOE)
 O'Brien, Carolyn J (BOE)
 O'Brien, Stephen M (Pros Atty)
 Odom, Bradley A (Police)
 O'Malley, Sean P (Police)
 Perez, Luis J (Police)
 Phillips, Brenda K (Fam Ct)
 Price, David J (Police)
 Ray, Earl D (H&T)
 Rice, Ray A (Police)
 Rickard, Terrance L (DOH)
 Roach, William S (Police)
 Rodgers, Patricia A (Jus Svcs)
 Rodriguez, Charlie (Police)
 Schaper, Barbara A (DOH)
 Schmied, Sherry C (Rev)
 Schmolli, Dalen E (Police)
 Schoen, Lorraine M (DOH)
 Shaw, Concere L (Jus Svcs)
 Shelton, Terry L (Police)
 Shih, Virginia L (H&T)
 Smith, Sheila R (DOH)
 Spiess, James P (Police)
 Tasch, Karen E (Fam Ct)

Trauth, Dolores J (BOE)
 Van Buren, Trenton G (Police)
 Vencill, Richard H (Police)
 Warden, Linda J (Pros Atty)
 Wiedemann, Stephan P (PW)
 Wilds, Patrick K (Police)
 Wochner, Michelle L (Cty Cnslr)
 Wolford, Helen (DOH)
 Woods, Michael G (DOH)
 Zimmerman, Kent D (Rev)
 Zinselmeier, Tracey A (Police)

15 years

Ailor, Larry G (P&R)
 Amaro, Marcial A (Police)
 Betlejewski, Arleen M (Pros Atty)
 Bielefeld, John E (Police)
 Blancett, Mary V (Fam Ct)
 Boulware, Amy E (Jud Admin)
 Brennan, Patrick M (PW)
 Busalaki, Michael J (Police)
 Cannon, Myrtle L (Admin)
 Cochrell, Romel A (Jus Svcs)
 Crayton, Michael J (Fam Ct)
 Crony, Kevin L (Jus Svcs)
 Curran, Thomas P (Plng)
 Dicandia, Nino J (Police)
 Donegan, Kathrina M (DOH)
 Dueker, John J (Fire)
 Einig, John J (H&T)
 Evans, Rhoda D (Rev)
 Gailis, Brian J (Police)
 Giboney-Wallace, Dana S (DOH)
 Godar, David F (Rev)
 Goldstein, Ron A (Pros Atty)
 Griggs, Joanne D (H&T)
 Hall, Daktari M (Rev)
 Harper, Richard A (Pros Atty)
 Hayes, Arthur G (Fam Ct)
 Henderson, Rodney K (Jus Svcs)
 Hill, Robert G (Rev)
 Hodge, Barbara C (DOH)
 Hoemann, Cynthia L (Cty Cnslr)
 Howard Jr, Rodgers (Admin)
 Husmann, Brenda J (Jud Admin)
 Jackson, Paul L (Police)
 Jeffery, Craig E (Police)
 Kaiman, Debra D (Police)
 Kamil, Carol J (DHS)
 Kannady, Ronald A (Fam Ct)
 Kelley, B. Joyce (Cty Cnslr)
 Lampe, Arthur F (H&T)
 Landers-King, Wynell A (Rev)
 Laster, Larry C (DOH)
 Ledbetter, Terrance L (DOH)
 Leonard, Kimberly G (PW)
 Mac Donell, Steven V (Pros Atty)
 Magurany, John D (P&R)
 Mc Elroy, Brian A (H&T)
 Mc Quade, Robin L (Fam Ct)
 Meade, Frank L (Admin)
 Means, Guillaume (Police)
 Miller, Garry T (Police)
 Murray, Bradley W (Police)
 Newson, Jacqueline (Jus Svcs)
 Nicolay, Fred C (Jud Admin)
 Niswonger III, Carl A (P&R)
 Parker, Hank A (Fam Ct)



Did you hear? What's the best surprise you've ever had?

Coming in the next issue: Do you and your pet look alike? Submit your photos.

"When I was pregnant with my second child, my sister would talk about how much fun the baby shower would be. I was insistent that I didn't believe in having showers for the 2nd child. I spent four weeks on hospitalized bed rest before my daughter was born eight weeks early. She spent 16 days in the NICU at St. John's, and was still there when my sister told me she was taking

me to a candle party because I needed a night out. The candle party turned out to be a baby shower, which was actually wonderful because everyone gave gifts for preemie girls, which I desperately needed (my first child was an 11 lb. baby boy!)." **LINDA J. EDISON (Rev)**

"Our kids surprised us with a

prepaid cruise to the Bahamas for our Christmas present this year - we leave next week - that was a pretty good one!" **KAREN M. LEAHY (Rev)**

"My brother-in-law's birthday and mine are one day apart. This year my husband, Matt, told me his sister was planning a party for him. She sent us an invitation and asked me to

help decorate the banquet site, which I agreed to do. The day of the party came and when I arrived I walked in to a room full of family and my friends. The party was **FOR ME!** Matt had planned the whole thing with help from his sister and two of my girlfriends. It was a day I will always remember." **BARB KELLNER (Rev)**



Payne Jr, Wendell N (DOH)
Peachee, Jacqueline L (Pros Atty)
Perry, Geraldine (Jus Svcs)
Petrus, Thomas W (Police)
Phillips, Karen T (Pros Atty)
Rainer, Ronald E (P&R)
Riley, Merry S (P&R)
Roche, Colleen F (DHS)
Rogers, Jane A (Police)
Ruby, Mary E (Police)
Schneider, Cynthia M (Rev)
Scognamiglio, Neil (Police)
Sharpe, Martha Q (DOH)
Smith, Michael P (Police)
Stoehner, James M (Police)
Strothman, Glen F (Jud Admin)
Sullivan, Diane M (Fire)
Tan, Patrick V (DOH)
Thomas, Bruce C (P&R)
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Wesley, Jeffery L (Admin)
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Willis, Henry L (Jus Svcs)
Wimberly, Pamela S (Fam Ct)
Woodson, David K (Jus Svcs)
Wunderlich, Michael R (Police)
Wyland, Steve (PW)

Gettemeier Jr, Robert L (PW)
Graham, Michael A (DOH)
Grotha, James W (Police)
Guthrie, Edward P (PW)
Hahler, Christina L (Jus Svcs)
Hahler, Jeffrey (Jus Svcs)
Harper, Robert E (H&T)
Hild, James H (H&T)
Hill, Donna L (P&R)
Hootselle, Kathryn T (PW)
Hughes, Thomas J (P&R)
Hunter, Kevin W (H&T)
Hupp, Ervin J (H&T)
Jekel, Bart E (H&T)
Johnson, Alvyod (Jus Svcs)
Korpecki, Kenneth J (Jus Svcs)
Mc Lean, Cathrine L (Rev)
Mueller, Janice M (Police)
Nichols, Gary D (PW)
Ogar, Vincent W (H&T)
Pierceall, Charles P (P&R)
Renner, Donna M (Muni Ct)
Rosser, Randy W (Pros Atty)
Rudolph, Kurt C (Police)
Russell, Beverly (Pros Atty)
Saffell, Lisa E (Police)
Salberg, Deborah (PIng)
Schell, Ricky C (P&R)
Schmidt, John W (Police)
Schneider, David G (H&T)
Siegel, Kurt G (Jus Svcs)
Smith, Melissa R (Police)
Spiess, Sarah R (DHS)
Thebau, Jack J (Police)
Thompson, Eddie (P&R)
Van Treece, Shirley (Jus Svcs)
White, Vaughn E (H&T)
Williams, Myron S (Jus Svcs)
Winkler, Mark H (H&T)
Wittkoetter, Karen J (PW)

25 years

Albert, Andrew C (Police)
Armstrong, Kyle J (Rev)
Arnold, Robert C (H&T)
Baker, Marcus W (Fam Ct)
Blake, Kenneth P (DOH)

Blumenhorst, Christy D (Fam Ct)
Brandt, James O (H&T)
Brandt, Joseph G (Police)
Buttice, Brenda J (Pros Atty)
Carter, Susan L (Fam Ct)
Clark, Andrea J (Fam Ct)
Crooms, Raymond M (Rev)
Curran Jr, Thomas P (Police)
De Long, Robert F (H&T)
Ehredt, Laura E (Admin)
Ellison, Suzanne H (Admin)
Emery, Kathleen M (H&T)
Fahey, Karl D (DOH)
Fernandez, Teresa M (Police)
Fox Jr, Robert E (Cty Cnslr)
Gaddy, Elinor A (DOH)
Garner, Curtis A (H&T)
Geraci, Phillip J (H&T)
Gilmer, Thomas D (Police)
Gomez, Maria I (Police)
Graves, John E (Police)
Grimm, Thomas A (Police)
Hardy, Linda K (Rev)
Harrell, Kimberly (Police)
Harris, Kathy A (Fam Ct)
Hines, Stepfon A (H&T)
Hopkins, Lillie J (Jus Svcs)
Hopkins, Tracey E (DOH)
Howe, William M (Police)
Jones III, Adam H (DOH)
Jones, Carmeleeta (DOH)
Jones, Paul A (Fam Ct)
Kendrick, Thomas P (Rev)
Lasinski, Robert A (Police)
Leach Jr, Russell F (H&T)
Lovinguth, Thomas J (Fam Ct)
Marzucco, Ralph L (H&T)
Mc Hale, Daniel E (Jud Admin)
Mc Mahan, Joe D (Police)
Michaelree, Margaret (P&R)
Miller, Gloria (DOH)
Moerschell, Mark P (Police)
Moonier, John P (Police)
Newsham, John J (Police)
Patterson, Thomas H (Jus Svcs)

Perkins, Kathleen A (BOE)
Pierson, Patricia A (Jud Admin)
Pruitt, Debra A (Rev)
Rabbitt, Patrick J (Rev)
Reyes, Corazon J (DOH)
Rudolph, Christopher W (Police)
Scognamiglio, Donald R (Police)
Sexauer, Carl J (H&T)
Snipes III, John I (Fam Ct)
Stutz, Linda M (Admin)
Velasco, Joseph (DHS)
Vickers, Bryan R (Fam Ct)
Watson, Byron M (Police)
Weber, Mary B (Rev)
Whaley, Robert D (Police)
Whittaker, Carole A (Fam Ct)
Wild III, Nathan P (Police)
Williams, Linda J (H&T)
Wolfrom, James D (H&T)

30 years

Amen, Mark E (H&T)
Aubuchon, Roxann A (DHS)
Ayuso, Rico (Jud Admin)
Baldenweck, Daniel Y (H&T)
Braun, William (DOH)
Breeding, Alfred C (Jus Svcs)
Clendenin Jr, John L (PW)
Damos, George J (Police)
Doyle, Michael T (PIng)
Filla, Tom A (PIng)
Gonzalez, Carol E (Fam Ct)
Griffin, Joe L (H&T)
Hale, Janet (Rev)
Hantack, Deborah J (Pros Atty)
Harris, Dennis E (H&T)
Hinshaw, Margaret (DOH)
Hodges, Johnny M (P&R)
Johnson-Sullivan, Adriane R (DOH)
Kahl, William E (P&R)
Kofron, Joan M (Police)
Lancaster, Richard A (H&T)

Lang, Christopher F (H&T)
Lebbing, Rochelle (DHS)
Leinweber, Richard H (Police)
Manier, Kenneth J (Jus Svcs)
Mariam, Suzanne B (H&T)
Mattern, Caroline E (Admin)
Mercer, Myrna J (DOH)
Mitchell, Olivia (DOH)
Muck, Dennis A (P&R)
Murray, Herman (H&T)
Nelson, Edward E (Jus Svcs)
O'Neill, Margaret A (Jus Svcs)
Rapplean, Stephen D (H&T)
Remaklus, Sharon M (Admin)
Russell, John R (H&T)
Simpson, Mary E (Police)
Tabak, Jerry (Jus Svcs)
Taylor, Judith A (BOE)
Trachsel, William J (Jus Svcs)
Vaughn, Vincent (Jus Svcs)
Voges, Joyce L (Rev)
Ziegler, Kenneth G (Police)

35 years

Bice, Dennis W (Cty Exec)
Corless III, George H (Police)
Groszek, Leonard J (PIng)
Kelley, Ronney D (DOH)
Lee, Jerome D (Police)
Raftery, Rose (DOH)
Roble, Lira (DOH)
Scatcherd, Shirley K (DOH)
Sheahan, Patricia A (Rev)
Taylor, Robert A (P&R)
Webb Jr, Jack J (Police)
Ziehl, George A (Police)

40 years

Heil III, George (Cty Cncl)
Lebb, Joseph A (DOH)



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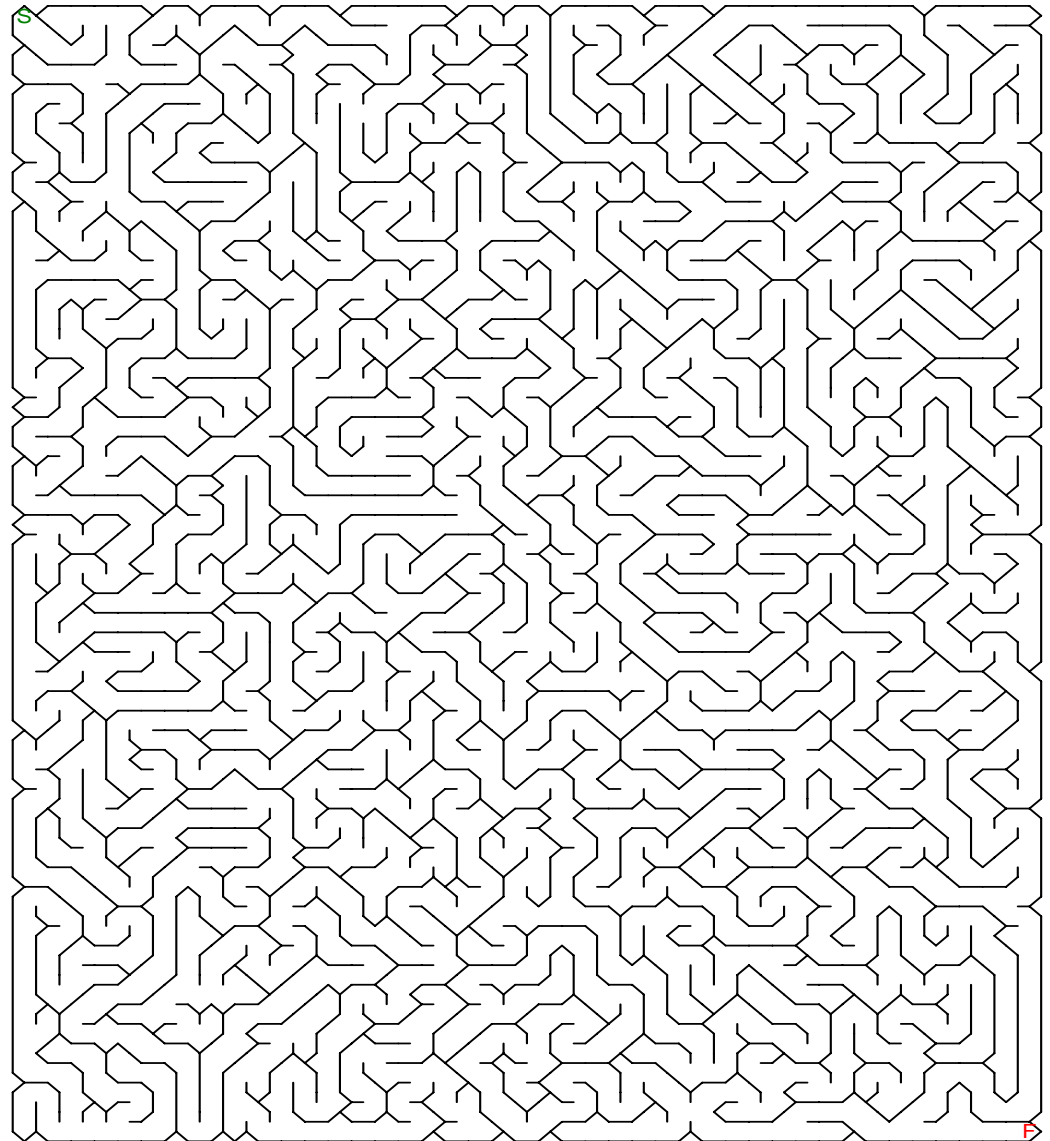


Amazing Maze

Submit your completed maze to the Division of Personnel by April 6th for a chance at a prize.

Name: _____

Department: _____



Puzzle Number 250

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Teejay Jeademann

Sue Kane

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Sharon Remaklus

John Shelton

David Wrone

Thanks to everyone for
another great issue!

Kathy Eller

TELECOMMUTING POLICY

The success of the Telecommuting Pilot means telecommuting is now available countywide! Visit <http://sharepoint/sites/stlco/Depts/IT/Policies/Policy%2018.00%20Telecommuting.doc> or call Kathy Eller for more information.

HOLIDAY DECODER SOLUTIONS

- | | |
|-------------|-------------|
| 1. CANDLE | 11. NORTH |
| 2. EGGNOG | 12. TREE |
| 3. SANTA | 13. TOYS |
| 4. LIGHTS | 14. CLAUS |
| 5. TINSEL | 15. SACK |
| 6. COOKIES | 16. SNOW |
| 7. RUDOLPH | 17. HOLLY |
| 8. ELF | 18. POLAR |
| 9. CANE | 19. IGLOO |
| 10. LETTERS | 20. SINGING |