

Summer 2007

## Long Timer's Club You Should Join!

by Stephanie Greene

What's the longest you've ever held a job? One year? Five years? Fifteen years? How about 40 plus years? I had an opportunity to talk to three employees who have been with St. Louis County for more than forty years and for someone who has only been with the County for almost one year, I was truly inspired.

**BETTY LEE** (DOH), a Licensed Practical Nurse at the South County Health Center, has been employed with St. Louis County Government for more than 47 years! When asked what has kept her coming back all these years, Betty said, "I enjoy medicine and helping people. My family always stressed that the most important profession and aspiration was to help someone and to do it in such a way to promote their dignity and yours. I was so blessed to see the caring hand of my mother and many others in my family that becoming a nurse was natural."



When asked about her plans

for retirement Betty said, "I will retire when I can no longer serve my patients in a manner that uplifts them and me. I enjoy coming to work and making a difference in the world." If she ever does retire, Betty plans to enjoy her grandchildren, continue to learn, serve others and be creative.

**JUNE MORGENS** (DOH), a Medical Assistant at the John C. Murphy Health Clinic, has been with St. Louis County for a short 42 years. When I asked June about the year she began, she said it was 1502! June began as a Lab Aid at the St. Louis County Hospital. She says she plans to retire when she grows up!



I asked June what her most memorable experience was at St. Louis County. In the late 1970's there was a plane that crashed at the local Air Force Base near Lambert St. Louis Airport. Two pilots were killed and brought to the St. Louis County Morgue at the County Hospital. Before the bodies were transported out of the hospital, there was a 21-gun salute in their honor. Although the 21-gun

salute was very sad, it was also very neat to see.

The final individual I had an opportunity to speak with was **THOMAS NEWPORT** (H&T). Tom is a Supervisor in the Construction Division of Highways and Traffic and he has also been with St. Louis County for 42 years! He started in the Materials Testing area and says he has no formal plans to retire. Although Tom's jobs have been pretty routine over the years, he does remember a major accomplishment was the building of the arterial road system in the County.

Tom says the work ethic in Highways and Traffic is what has kept him coming back all these years. He says it has always been a busy but pleasant environment in which to work. Tom has had many positions within Highways and Traffic but one of the best positions, besides the one he is currently in, would be working in the Special Use Permit area.

I asked all three



individuals if there was any job within the County that they wished they could try. All three of them are very happy with their current positions and didn't identify another they wished they could do. When asked what the best advice was that they would give to those of us who have just begun at St. Louis County Government, they each had different answers. Betty said, "Believe in the vision of St. Louis County Government." June mentioned that many things have changed over the years and she encouraged new employees to stay in one place for a while because most people don't stay long enough. Tom encouraged newer employees to be dedicated, stay focused and remain loyal.

The last question I asked June, Tom and Betty was what positive change they would make if they were County

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## County Insider

### SKYWARN - A Vital County Volunteer Program

Watching the skies during severe weather are 1700 volunteer severe weather observers in the County Police SKYWARN Severe Weather Observation Program. These weather spotters receive specialized training, free of charge, to help them determine weather conditions and cloud formations that could lead to severe weather. They report these conditions and severe weather observed to the National Weather Service or County Police Emergency Operations Center.

In 2006, there were 1328 tornadoes with 65 fatalities nationwide. 2006 was also a record year for tornadoes in Missouri, with 102 reported, producing 11 fatalities. In St. Louis County there were 11 tornado watches, 9 severe thunderstorm watches, 16 severe thunderstorm warnings, and 4 tornado warnings. Significant fatality-producing tornadoes have occurred in the city/county area in 1896, 1927, 1959, and 1967. Volunteer Lead Operators who handle call

receipt and forwarding by phone and radio logged over 300 hours of service to the community in 2006.

The most favorable times for severe weather are during the late afternoon and evening in April, May, and June, **h o w e v e r** tornadoes have occurred in this area in every month and all hours of the day and night. Summer storms bring a greater threat for hail, strong winds, and flooding.

During the July 19, 2006 storm, radar indications were favorable for severe weather in the area several hours before the "watch" was issued. Radio Amateur Civil Emergency Service Lead Operators were monitoring and broadcasting information both ahead of the warnings and during the warnings. They also relayed damage information after the storms had passed. This



information is extremely valuable to the National Weather Service in issuance of weather warnings. Quality reports relayed efficiently and

quickly help in the issuance of more accurate and timely warnings. Timely accurate warnings save lives!

The basement is the best shelter during tornado warnings - under a stairwell, heavy table, or workbench. If no basement is available, go to the lowest level, in the bathroom, closet, or interior hallway, away from exposures to the south and west. Take a flashlight and portable radio with you. Evacuate mobile homes and vehicles for a more substantial shelter. St. Louis County's 210 outdoor warning sirens are activated for tornado warnings. These are outdoor warning devices, so a supplemental *tone-alert weather radio* is highly recommended as it will provide warning of severe weather in your home any

time, day or night, providing extra time to seek shelter. These are available economically from most electronic outlets.

Most SKYWARN volunteer training programs are scheduled in the spring, the most active time for severe weather. Several classes will also be scheduled in the fall and are offered at several locations across the County. The SKYWARN program remains perhaps the largest and most vital volunteer organization administered by St. Louis County providing added safety for County residents.

**MICHAEL REDMAN** (Police) manages both the SKYWARN severe weather observation program and R.A.C.E.S. amateur radio volunteer program. Michael is the Police Department C o m m u n i c a t i o n s Coordinator, also responsible for managing the technical aspects of the radio communications systems.

For information contact Michael at 314-615-5362 or [MRedman@stlouisco.com](mailto:MRedman@stlouisco.com).

### NEW OPTION ADDED TO ST. LOUIS COUNTY RETIREMENT PLANS

The new option is a Partial Lump Sum Option, known as PLOP. This option will be available to those retiring beginning July 1, 2007 through June 30, 2012. PLOP allows for a lump sum distribution of 1 or 2 years worth of benefits at the time of retirement. Monthly retirement benefits are permanently reduced if the lump sum option is selected. To illustrate this option, an employee retiring at age 55 with a projected monthly benefit of \$2,500 decides to elect a two-year lump sum payment. This payment would be approximately \$56,000. The projected monthly benefit would then permanently reduce to \$2,061. Lump sum payments and the reduction in monthly benefits will vary with a participant's age and projected benefit. Retirees selecting the PLOP would also be allowed to choose any of the other options, straight life, survivor annuitant, or level income, in addition to the PLOP. If you have any questions about this new option, contact the Benefits Office at 615-8112 or 615-8113.

**Long Timer's Club**  
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Executive for one day? Tom mentioned that he would like to eliminate the job rating system. Betty said she would like to make each person give service to one of his or her co-workers and to write a suggestion to make County Government more responsive to the needs of the people that we serve. Lastly, June mentioned that she wouldn't want Mr. Dooley's job. She's happy with her own!

Along with these three people, there are many individuals who have been with St. Louis County Government for numerous years. They truly are inspirational and should serve as role models for those of us who have only just begun our careers with St. Louis County Government. I hope you have the opportunity to meet one of these special co-workers and that it will inspire you to remain focused and dedicated to your job, just as they have done!

- Employees with 40 years or more of service**
- George Heil III (Cty Cncl) 40 years
  - Joseph Lebb (DOH) 40 years
  - David Reynolds (P&R) 40 years
  - Donna Aubuchon (Rev) 42 years
  - June Morgens (DOH) 42 years
  - Thomas Newport, Sr. (H&T) 42 years
  - Mary Dahm (Law Library) 44 years
  - Betty Lee (DOH) 47 years

**ST. LOUIS COUNTY FITNESS CHALLENGE III**

On Wednesday, April 25, a special ceremony was held to recognize the participants in the St. Louis County Employee Fitness Challenge III. County Executive **CHARLIE A. DOOLEY** along with Personnel Director, **KIRK MCCARLEY**, and competition organizer, **DON SCHEFFING (PW)**, were on hand to present the awards.



Competitive Category Winners

The contest ran from January 2, 2007 through March 12, 2007 and featured two divisions, Competitive and Non-Competitive, in individual and team competition.

In the Non-Competitive Division, the top team finishers were *Carlin WW2* from Public Works in Third Place, *Over the Hill Gang* from Revenue in Second, and *Moose & Squirrels* from Justice Services with over 3,300 minutes (points) of

exercising in First. On the individual side, **JOHN HICKS (H&T)** placed Third, **GERRY BIEDENSTEIN (P&R)** was in Second, and **SIDNEY HIRSCH (Spirit)** finished First with over 6,920 minutes (points).

In the two Competitive Categories, the *Out for Justice* team from Justice Services finished Third, *Hit the Road Jack* from Highways & Traffic placed Second, and First Place went to *Soul Patrol*, a two-member team from Health & Police with

over 4,899 points. In the individual category, Third place went to **KIRSTEN BYRN (Muni Ct)**, **DEBRA MCMILLER (Pros Atty)** moved into Second, and the first place position went to **ALBERTA ESTES (PW)** with 5,470 points.

During the ceremony, attendance drawings were held

to give away Cardinal baseball tickets for those participants present. Winners of a pair of baseball tickets were: **GERRY BIEDENSTEIN (P&R)**, **BOB DELONG (H&T)**, **JOHN HICKS (H&T)**, **RICHARD HOLESINGER (H&T)**, **SHARON JONES (Admin)**, **BETSY MATTERN (Admin)**, **PAM REITZ (Admin)**, **SANDRA ROBINSON (Pros Atty)** and **NICOLE SANDERS (Admin)**.

A fourth installment of the Fitness Challenge is expected to return sometime in 2008.



County Executive **CHARLIE A. DOOLEY** welcomed parents and children to the Bring your Child to work day held on Thursday April 26<sup>th</sup>. The County offered two tours for the children to attend, one being the tour of the Justice Services Center and the other of the 911 Call Center.



**Annie Rallo  
Wins Puzzler**



**ANNIE RALLO** (Rev) took her win in stride. She took off her headphones and smiled for the camera without a moment's hesitation. Annie, an Office Services Specialist in Revenue's Division of Assessment, entered the puzzler on a whim and is please she won. Her Schnuck's gift certificate was an immediate draw to her coworkers looking for an afternoon snack. Congratulations, Annie!

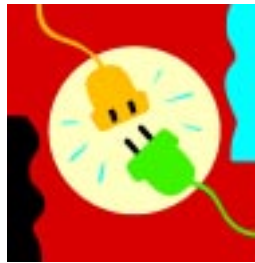
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**WHAT'S AN ERP?**

The County's Enterprise Resources Planning (ERP) Project will replace business systems used for fiscal management, human resources, payroll, procurement, budget and treasury countywide with an initial implementation date of January 2009. Want to know more about the planning process?

**Call 615-4ERP**



**Department Connections**

**Spirit Airport**

**JOHN BALES**, who has been at Spirit Airport for the last thirteen years as Deputy Director of Aviation, has accepted the responsibility of his new position as Airport Director/Interim Director of Aviation. **DICK HRABKO**, former Director of Aviation for Spirit, has accepted the position of Airport Director for Lambert St. Louis International Airport after retiring from St. Louis County.

**Revenue**

Congratulations to **SCOTT ARMSTRONG** (Rev) in Business Personal Property for graduating from St. Charles Community College with an Associates degree of Associate of Applied Science, Multimedia & Web Design.

**Human Services**

**ROYLAND WOODS**, Adolescent Care Specialist at Lakeside Center, was recently elected to the Hall of Fame of the St. Louis Intercollegiate Athletic Conference for his basketball ability. The ceremonies were held at Maryville University.

Dr. **MARILYN ROBINSON**, Director of the Department of Human Services, was awarded the YWCA Leader of Distinction Award in the area of Government Leadership in December 2006. She was also inducted into the YWCA Academy of Leaders.

**Justice Services**

Officer **CATRICE GRANT** received "The Air Force Achievement Medal" on October 30, 2006 for outstanding service. Staff Sergeant Grant was activated for military service from May 8th to September 12, 2006 and was part of the coalition forces during "Operations Enduring Freedom in Iraq", "Iraqi Freedom" and "Combined Joint Task Force Horn of Africa". Sergeant Grant is a Rations Ordering Clerk who supported over 6,500 soldiers and support staff. In a four month period, over 1.6 million meals were provided resulting in over 12 million dollars of responsibility. During this period of time, Sergeant Grant also found time to volunteer with the Services Booster Club to raise over \$1,000 for morale-enhancing activities and worked with

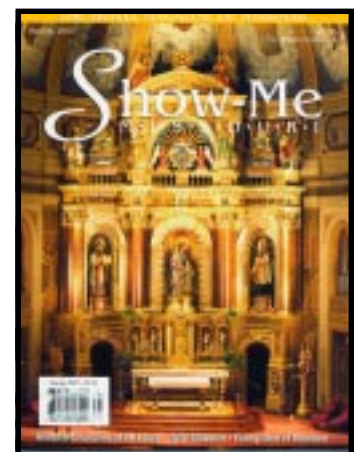
over 16,500 personnel to boost morale of our soldiers. Justice Services is very proud of Officer Grant. Great job!

The Department of Justice Services was awarded a certificate as a patriotic employer from the National Committee for Employer Support of the Guard and Reserve for providing over 200 pieces of clothing to hospitalized service members gathered from an employee fund drive.

**Administration**

**PAM REITZ** is Administration's new director. Formerly, the County's Budget Director, for 8 years, Pam began work in April.

**GLENN CURCIO** from the Records Center had his photography displayed on the cover of Show Me Magazine.





On March 22-25<sup>th</sup> **RACHEL WHITE** (DHS) participated in the USA National Hockey Tournament in San Jose, CA. Her team, St. Louis Red Raiders, had two wins, one tie and lost to the Nationals Champion Cape Cod Black Dogs. Rachel had 4 goals and 2 assists in the tournament. The Red Raiders finished 5<sup>th</sup> out of 12 teams. Rachel is in the back row, holding the puck. Rachel's sister, Erica Melcher, also plays for the team.

## Planning

**MIKE REDMAN** earned his Project Manager Professional (PMP) designation from the Project Management Institute. This designation recognizes his knowledge in project management and will be vital to the success of the Enterprise Resources Planning (ERP) project.

Council for his valuable contributions to the promotion of safety and health programs within our region.

Friday, June 1, 2007 marks the third anniversary of Colonel **JERRY LEE** being promoted to Chief of Police. Congratulations to Chief Lee in all his and the St. Louis County Police Department's accomplishments and best wishes as he begins year four.

## Police

2007, officers from the St. Louis County Police held a Cops and Cowboys fundraising event for Special Olympics at Texas Roadhouse Restaurant in Kirkwood. These officers assisted the restaurant staff with serving the customers throughout the evening. This event raised \$1,071 in donations, \$470 in t-shirt sales and Texas Roadhouse donated an additional \$820. Thanks to **MASON KELLER, HEATHER FRANKENREITER, TONI MULLINS, MATT REDMOND, TIM REHAGEN, MARK KOELLER** and **THOM TAYLOR** for all of their work in making this another successful event.

## Board of Elections



**ELECTION BOARD EXPANDS MAPLEWOOD SITE** - The front offices and warehouse of the Election Board have undergone a major facelift since the November General election. County election officials put the mid-winter lull to good use by acquiring and remodeling an additional 10,000 sq. feet of office and warehouse space to accommodate the County's new electronic voting machines. The build-out included a 5,000 sq. ft. training facility. Another 2100 feet of storage was gained by adding a warehouse mezzanine.

On Tuesday, April 10, 2007, Mr. **MIKE REDMAN**, Office of Emergency Management, received a Certificate of Appreciation from the Occupational Safety and Health Administration and the Greater St. Louis Federal Safety and Health

**PAM VALENTI** was elected Treasurer of the Gateway Association of Payroll Professionals, the local chapter of the American Payroll Association.

**SHERYL HODGES** is Public Works' new director. Formerly an executive with Jacobs Engineering Group, Mrs. Hodges began work earlier this month. After first assimilating into the Public Works post, she will, later this year, also assume most directorship responsibilities for Highways and Traffic. Hodges is a native of Buffalo, New York, and has lived in St. Louis for 16 years. She holds a doctorate of engineering, and also has a master's degree in geology.

**TOREEN PARKER** received her Masters Degree in Procurement & Acquisition Management on Saturday, May 12 at Webster University.

**STEPHANIE LEON STREETER** is Public Works' and Highways and Traffic's new deputy director. A professional engineer, Leon Streeter managed Highways and Traffic's Division of Highway Planning for nearly six years.

## Highways & Traffic / Public Works

**GARRY W. EARLS**, for eight years the director of Public Works and, more recently, Highways and Traffic, has been named Chief Operating Officer for County Executive **CHARLIE A. DOOLEY**. Earls, an engineer and retired United States Air Force colonel, started his new job in late April. For the time being, he will continue to direct Highways and Traffic.



## Welcome

Scott Armstrong (Rev)  
 Jericka Baldwin (Rev)  
 Colleen Bayer (P&R)  
 Roberto Carbonell (P&R)  
 Amanda Cooper (Rev)  
 John Eaves (JS)  
 Bill Eisele (BOE)  
 Kimberly Graczyk (P&R)  
 Chavaughn Greer (P&R)  
 Steven Harmon (Cty Cnslr)  
 Nicholas Haynie (JS)  
 Ken Hicks (P&R)  
 Cindy Helton (PW)  
 Joel Hines (P&R)  
 Jacqueline Hodges (Rev)  
 Jeffrey Jensen (P&R)  
 Cranston Jones (JS)  
 Ronnie Jones (JS)  
 Angela Jones (Rev)  
 Keith Kaiser (P&R)  
 Zach Lickerman (Spirit)  
 Joshua Long (P&R)  
 Brian Malone (Cty Cnslr)  
 Skip Mange (Civil Service Commissioner)  
 Craig Masterson (Rev)  
 Adrienne Mitas (BOE)  
 Joseph Montgomery (P&R)  
 Danielle Palecek (Rev)  
 Emil Porter (JS)  
 John Puckett (JS)  
 Serron Roberts (P&R)  
 Liz Robinson (BOE)  
 Jeffrey Rosson (JS)  
 Amy Sanderbeck (BOE)  
 Ryan Sanders (Spirit)  
 Mark Schoemehl (P&R)  
 Kathy Shackelford (BOE)  
 Gregory Shebik (P&R)  
 Jennifer Steinmeyer (Rev)  
 David Tegg (P&R)  
 Rachel White (DHS)  
 Jason White (P&R)  
 Ozie Whittier (JS)  
 Joe Winter (BOE)  
 Kevin Zimmer (P&R)



## Promotions

Mary Wall (BOE) - Assistant Director  
 Tony Wright (BOE) - Team Supervisor  
 Bob Kramer (BOE) - Computer Technician  
 Laura Goebel (BOE) - Mapping Supervisor  
 Kevin Jones (P&R) - Payroll Specialist  
 Delores Marzuclo (P&R) - Maintenance Worker I  
 Mark Harber (P&R) - Maintenance Worker I  
 Tracy Koster (P&R) - Maintenance Worker I  
 Sharon Hoyt (P&R) - Maintenance Driver I  
 Tim Wobbe (P&R) - Building System Specialist  
 Jason Pratte (P&R) - Maintenance Driver II  
 Debbie Bohnert (P&R) - Recreation Supervisor  
 Carl Niswonger (P&R) - Maintenance Driver II  
 Larry Inabnit (P&R) - Maintenance Supervisor  
 John Meyer (P&R) - Maintenance Lead/Site Coordinator  
 Dennis Muck (P&R) - Maintenance Lead/Site Coordinator  
 Greg Conklin (P&R) - Maintenance Lead/Site Coordinator  
 Doreen Kruetz (P&R) - Maintenance Lead/Site Coordinator  
 Chuck Prather (P&R) - Maintenance Lead/Site Coordinator  
 Anne Rallo (Rev) - Abstract Office Specialist  
 Rachel Fuchs (Rev) - Office Services Specialist  
 Shombre Howard (Rev) - Special Services Representative



## Weddings

Computer technician **CHRIS COURT** (BOE) tied the knot with the former Mary Anderson on January 26.

**ANNE HARDEE** (DHS), Homeless Specialist, surprised everyone when when she returned from her trip to Jamaica last month and shared the good news that she married John Murphy.



## Retirements

James Baker (Admin) - 27+ yrs  
 Faye Betts (Admin) - 32+ yrs  
 Terry Boaz (Police) - 37 yrs  
 Robert Bonzon (Jud Admin) - 9+ yrs  
 Charline Croft (DHS) - 16+ yrs  
 John Dueker (Fire Standards) - 16 yrs  
 Paul Dueren (DHS) - 24+ yrs  
 Edmund Eilermann (P&R) - 30 yrs  
 Wanda Evans-Worthy (DOH) - 26+ yrs  
 Deborah Fitzgerald (Jus Svcs) - 30+ yrs  
 Kenneth Griffin (Jud Admin) - 9+ yrs  
 Daniel Harashe (Rev) - 18+ yrs  
 Michael Henderson (DOH) - 31+ yrs  
 Richard Hrabko (Spirit) - 27+ yrs  
 John Kemper (PW) - 33+ yrs  
 Sharon Kowalczyk (DOH) - 23+ yrs  
 David Kuhn (PIng) - 16+ yrs  
 Richard Mange (Cnty Cncl) - 4+ yrs  
 William McNabb (Jud Admin) - 5+ yrs  
 Dale Odom (DOH) - 5+ yrs  
 Patrick Palmer (H&T) - 27+ yrs  
 Lois Piel (Police) - 8+ yrs  
 John Rowane (P&R) - 30 yrs  
 Robert Shoults (H&T) - 39 yrs  
 Betty-Ann Stiern (Police) - 28 yrs  
 Judith Taylor (BOE) - 30+ yrs  
 Carol Wagner (DOH) - 9+ yrs  
 Robert Woerther (Jud Admin) - 10+ yrs



## Arrivals

**TERESA BOMKAMP** (PA) and her husband Brian had a boy, William Price, on January 26.

Health department director Dr. **DOLORES GUNN** gave birth to a baby boy, Monroe, on March 13.

**JANESSA LOCKHART** (JS) welcomed her daughter, Jaiden Eason, on February 27.

**RICHARD WALL** (BOE) and wife celebrated the arrival of Zoe Elizabeth on February 22.

**STACEY WHITE** (DOH) had twins, Austin and Jack, on January 17.



## Did you hear? Do you and your pet look alike?



**ZOE CASSIN** (Jus Svcs) and her dog, Pugsly, share many similar physical traits. They both have short straight hair, and as Zoe says, "we are both short in stature and have a tendency to put on the pounds. In an effort to lose those extra wrinkles, Pugsly and I walk two miles a day. Pugsly has

dropped 8.6 lbs, and he and I are both now at our fighting weight and maintaining." Both Pugsly and Zoe have allergy problems, and this is the season for wheezing for both of them, but this does not slow them down. He and his energetic owner are always on the go. The saying, "You can't teach an old dog new tricks" does not ring true for Zoe and Pugsly, because they are always trying something new every day. The latest is outings in their new camper. Zoe says Pugsly loves to travel and enjoys the great outdoors. She says Pugsly likes to smile a lot, and, if you will note in the picture, their happiness shows both in their smiling eyes and radiant grins.



**MAY STEARN** (Jus Svcs) and her dog, Nick, both have reddish tints to their hair and easy-going smiles. "As soon as Nick entered our family on Christmas 2000, our family dynamic changed. Instead of two children, I now had three. I soon realized that I could not leave him for an extended

period, just as I wouldn't leave a child. Our first realization of how dependent he really was when we left him for a vacation in 2001. My nephew staying with him wasn't the same as his family. As soon as we came home, he sheepishly retreated upstairs, thinking we may not notice his damage. Even though he destroyed my comforter and the kitchen and hall floors, we could not be mad at him. How could I be mad at my boy for not understanding that we would be back? As he has grown into an adult, he accepts life as it comes and never gets too rattled, knowing that his family will be there for him. Through the years the "human" children have become more independent, while Nick remains always at my side."

**Coming in the next issue:  
What's your most embarrassing moment?**

## THE WOLFNER LIBRARY

**STEVE ROBINSON** (DHS) has a visual impairment and has worked for St. Louis County since 1999. Steve works the morning shift on the Information and Referral desk (615-4516) for the Department of Human Services, Office



available to anyone in the State of Missouri who is unable to use standard print materials due to a visual or physical disability. The library collection consists of more than 360,000 volumes of books in non-

print formats (Braille and cassette) on a broad range of fiction and non-fiction subjects, for all ages. The library loans playback machines to those using the recorded materials. Over seventy magazine subscriptions are also available. Recent recording device changes have resulted in a new smaller and lighter weight CD type playing device and CDs that will be available to patrons some time in 2008. Recorded books and magazines are mailed free to and from library patrons, wherever they reside. There is no charge whatsoever to the patron. Currently, over 17,000 Missourians actively use the Wolfner Library service that is

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In 2004, Steve was appointed as a council member to the Board of Directors for The Wolfner Library for the Blind and Physically Handicapped. Wolfner provides a free library service that is

.....  
If you know someone who would like to learn more or use the Wolfner programs, you may obtain information by contacting:

Wolfner Library for the Blind & Physically Handicapped  
P.O. Box 387  
Jefferson City, Missouri 65102-0387  
(800) 392-2614 [Toll-free within Missouri]  
(573) 751-8720 [Jefferson City area and outside Missouri]  
(573) 526-2985 [FAX]  
(800) 347-1379 [TDD]  
wolfner@sos.mo.gov



Visit The  
County  
Connection  
online



## Retirement & Benefits Challenge

Submit your answers to the Division of Personnel  
by June 29th for a chance at a prize.



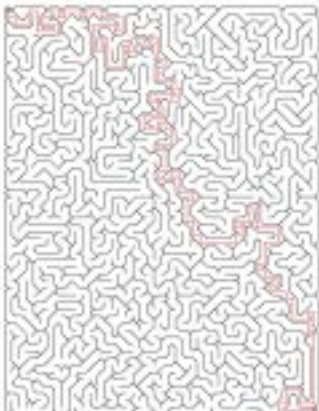
### Contributing Editors

- Debbie Armstrong
- Roxann Aubuchon
- Dick Bauer
- Bob Bence
- Donna Boeger
- Cindy Davies
- Rick Eckhard
- Laura Ehredt
- Jean Hatley
- Sue Hendricks
- TeeJay Jeademann
- Sue Kane
- Connie McClure
- Pam McKeage
- Sharon Remaklus
- John Shelton
- Danielle Thomas
- David Wrone

Thanks to everyone for  
another great issue!

Kathy Eller  
and  
Stephanie Greene

### AMAZING MAZE SOLUTION



Name: \_\_\_\_\_

Department: \_\_\_\_\_

1. If you choose the GHP PPO Select Medical plan, what major hospital group is not covered as an in-network provider?  
\_\_\_\_\_

6. What are the two ways that a civilian employee can qualify for full retirement benefits through the County's retirement plan?  
\_\_\_\_\_

2. List the calendar year maximum benefit payable by the Cigna Dental PPO plan.  
\_\_\_\_\_

7. What portion of your salary does the County provide for basic life insurance coverage?  
\_\_\_\_\_

3. How frequently can you receive an eye exam and materials under the EyeMed Vision Plan?  
\_\_\_\_\_

8. Long-term disability benefits would begin after satisfying an elimination period of how many days?  
\_\_\_\_\_

4. List the maximum annual amount that you can set aside in a pre-tax account for reimbursement for child or eldercare expenses.  
\_\_\_\_\_

9. List the 2007 regular deferral limit for the 457 plan.  
\_\_\_\_\_

5. The flexible spending account reimbursement plan allows you to set aside pre-tax dollars to cover what type of expenses?  
\_\_\_\_\_

10. What does EAP stand for? What is the cost for County employees to use this benefit?  
\_\_\_\_\_