



32        3. The implementation of the County merit system rules or departmental rules,  
33            regulations or procedures as applied to the employee.

34    SECTION E. NON GRIEVABLE ISSUES

35    The following issues are not grievable:

36        1. Examinations and promotions;

37        2. Classification of positions;

38        3. Compensation, including overtime provisions;

39        4. Appeal of performance appraisals;

40        5. Employment status including dismissals, layoffs, demotions and suspensions of  
41            more than 30 days in any 12-month period;

42        6. Workers' Compensation.

43    SECTION F. MANUALS – Details of the Conflict Resolution Procedure and Grievance

44    Procedures will be outlined in separate manuals.