

POLICY AND PROCEDURES

NUMBER: 101

SUBJECT: Mission
Statement/Philosophy/Goals

ACA STANDARDS: 4-ALDF-7D-03, 2A-18; 7A-01; 7D-03

DIRECTOR: *Herbert Bernsen*

EFFECTIVE DATE: 9/97

REVISION DATE: 5/05, 11/13



I. POLICY

The St. Louis County Department of Justice Services shall develop and maintain a declaration of the Department's mission, philosophy and goals. All Justice Services' employees shall be aware of, and understand their role in the mission of the Department.

II. RESPONSIBILITIES

All St. Louis County Department of Justice Services' staff are responsible for the following procedures.

III. DEFINITIONS

Direct Supervision: A proactive inmate management concept that functions within a specially designed correctional environment in which inmates are managed in accordance with a specific set of management principles by specially trained staff who are in continual contact with the inmate occupants.

IV. PROCEDURES

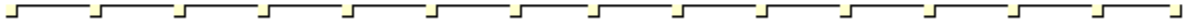
A. Operating Authority

1. In accordance with the St. Louis County Government Charter, the

Department of Justice Services is to serve and protect the community by providing custody, supervision and guidance to those persons who, by State statute and County ordinance, are mandated to our jurisdiction.

B. Mission, Philosophy and Goals

- 1.** Pursuant to our mandate, we are empowered by the principles and philosophy of Direct Supervision as developed by the National Institute of Corrections. We are further emboldened by our vision for the future of New Generation Jails. We therefore recognize and accept our mission to provide the following:
 - a.** A safe, secure and humane environment for the community, staff and inmates.
 - b.** An environment where the staff, inmates and visitors are free from physical, emotional or psychological abuse or danger.
 - c.** An environment that encourages each inmate to better themselves physically, vocationally, socially and academically, while incarcerated.
 - d.** An environment that provides the tools for an inmate to participate in educational, vocational, recreational and religious programs.
 - e.** An environment that develops and supports staff through constructive supervision and leadership.
 - f.** An environment that fosters a well trained staff and employs a professional, consistent and creative approach to Direct Supervision Management. This approach will be maintained through progressive training, education and promotional opportunities for Justice Services' staff.
- 2.** Part of the Department's mission is to return inmates to the community who have been given the opportunity to improve their behavior and lifestyle.



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